ज्ञानं सविज्ञानम्
DPES
Dhole Patil Education Society

DHOLE PATIL COLLEGE OF PHYSIOTHERAPY

Approved by Govt. of Maharashtra,
Affiliated to Maharashtra University of Health Science, (MUHS) Nashik

Campus - Near EON IT Park, Kharadi, Dhole Patil College Road, Wagholi,Pune - 412207., India. Tel. : +91-20-66059900 Email : dholepatilphysiotherapy@gmail.com Web. : www.dpcop.in

Ref. No.: DPCOP/Aca/committee/2022-23/47

Date : 05/07/2023

SEXUAL HARASSMENT PREVENTION
Vishaka / Internal Complaints Committee

The Dhole Patil Education society's Dhole Patil College of Physiotherapy declares and constitutes the Sexual Harassment Prevention Committee as per the directions of Government of Maharashtra for prevention of sexual harassment, prohibition and redressal at workplace of Dhole Patil college of Physiotherapy.

Sr.No	Committee Members	Designation
1	Mrs. Uma S. Dhole Patil (Hon. Secretary)	Presiding Officer
2	Mr. Sagar U. Dhole Patil (Hon. Chairman)	Member
3	Mr. Anirudha Todkar	Member
4	Dr V.L. Bhujadi	Member
5	Mrs. Sujitha V. Khatavkar	NGO-Member
6	Dr. N. Gunasekaran	Principal
7	Dr. Priyanka Patil	Member- Teacher Representative
8	Dr. Aathira Pillai	Member- Teacher Representative
9.	Mrs. Madahvi Repal	Member- Admin
10.	Ms. Pranjal Pardeshi	Student representative
11.	Ms. Gayatri Vibhute	Student representative
12.	Ms. Daksha Pote	Student representative

D.P.E.S. Dhole Patil College of Physiotherapy
Pune
412207

Principal
D P E S, Dhole Patil
College of Physiotherapy
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Website:https://dpcop.inE-mail:dholepatilphysiotherapy@gmail.com, Phone:020-66059900

SEXUAL HARASSMENT PREVENTION
Vishaka / Internal Complaints Committee
MINUTES OF MEETING

A meeting was held on 15.10.2022 at 11.00 a.m. in the Principal office. Dr. Gunasekaran Principal welcomed all the members and informed them about the Sexual Harassment Prevention measures being adopted by college for day-to-day basis monitoring; Sexual Harassment Prevention squad is also formed. He informed the staff members appointed for the Vishaka Committee for the academic year 2022-2023. Following are the members attend for the Vishaka Committee: -

Sr.No	Committee Members	Designation
1	Mrs. Uma S. Dhole Patil (Hon. Secretary)	Presiding Officer
2	Mrs. Sujitha V. Khatavkar	NGO-Member
3	Mr. Dennis Selvam	Member
4	Prof. Dr. Aarti Dandavate	Member
5	Dr. Trusha Kulkarni	Member- Teacher Representative
6	Ms. Kanchi Rohida	Student representative
7	Ms. Kunal Kadam	Student representative
8	Ms. Vijeta Pind	Student representative
9.	Ms. Gayatri Vibhute	Student representative
10.	Dr. N. Gunasekaran	Principal

The following points were discussed.

1. Members are directed to prevent Sexual Harassment in and outside of the campus. If anything found, members are asked to bring it the notice to the principal immediately
2. Principal Sir asked the members if they got any events of Sexual Harassment in the college campus. But no such events were reported. Sir also asked all the squad members if they are communicating female students for the same.
3. Principal Sir told to arrange a meeting with female students and make them aware about "actions involved for Sexual Harassment Prevention& measures to prohibit, prevent and eliminate Sexual Harassment ".

The Meeting adjourned at 12:30 p.m with Vote of thanks given by Principal Sir.

PRINCIPAL
Principal
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Gmail **Dhole Patil Physiotherapy <dholepatilphysiotherapy@gmail.com>**

Fwd: sexual harrasment prevention.pdf

Dhole Patil Physiotherapy <dholepatilphysiotherapy@gmail.com> Tue, Jan 3, 2023 at 2:57 PM
To: academic2@muhs.ac.in, academic1@muhs.ac.in, madhavirepal@gmail.com

Subject: ICC report of Dhole Patil College of Physiotherapy, Pune.

To,
Mr. Sandip Shriram Kulkarni,
Law Officer,
Maharashtra University of Health Sciences,
Nashik.
Ref: circular No. MUHS/Vidhi/Internal Complaints Committee/164/2021 dated 18/11/2021.
Respected sir, Greetings of the day.
With reference to your mail dated on 25/11/2021, Please find the attachment of ICC report of Dhole Patil College of Physiotherapy, Pune.

Attachments:
1. ICC report
2. Report of Self Defense Session
3. Report of Awareness session of Prevention of Sexual Harassment Lecture 1
4. Report of Awareness session of Prevention of Sexual Harassement Lecture 2
5. MOM of VishakaCommittee meeting

Thanking you
[Quoted text hidden]

5 attachments

internal complents commitee.pdf
704K

self defence karate session (1).pdf
2465K

Dr vitthal gaikwad.pdf
693K

Dr aarti dhanvate.pdf
601K

sexual harrasment prevention.pdf
437K

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INTERNAL COMPLAINTS COMMITTEE (Women's Complaints Committee) **Annexure A**

1st January 2022 to 31st December 2022

Name & Address of the College: Dhole Patil College of Physiotherapy, near EON IT Park, Kharadi, Dhole Patil college road, Wagholi, Pune- 402207

Mobile & Phone No/s: 9970503568 Email Address: dholepatilphysiotherapy@gmail.com

(Note:- The Internal Complaints Committee should be headed by a woman and not less than half of its members should be women.)

Date of the Constitution of Committee:-22/11/2021 (committee revised as per the circular)		
Name, Designation, Address, Tele./Mobile No. & E-mail address of the Presiding Officer	1)Presiding Offer	Mrs. Uma S. Dhole Patil Hon. Secretary of DPES near EON IT Park, Kharadi, Dhole Patil college road, Wagholi 9890911113 Umadpatil31@gmail.com
Name of the NGO member with his/her Telephone/Mobile No. & e-mail address	2)Member	Mrs. Sujitha V. Khatavkar 9421080318 avkhatavkar@gmail.com
Name of remaining Members with their Telephone/Mobile Nos. & e-mail address.	3) Member	Mr. Dennis Selvam 8087994515 denisselvam@gmail.com
	4) Member	Prof. Dr. Aarti Dandavate 8660840432 Dr.aratid@dpcoepune.edu.in
	5) Member Secretary	Dr. N. Gunasekaran 9970503568 Principal_dpcop@dpcoepune.edu.in

ANALYTICAL CHART OF THE ACTION TAKEN BY THE INTERNAL COMPLAINTS COMMITTEE (Women's Complaints Committee) REGARDING THE COMPLAINTS OF SEXUAL HARASSMENT OF FEMALE EMPLOYEES/FEMALE STUDENTS IN THE COLLEGE DURING

1st January 2022 to 31st December 2022

Has the college constituted the Internal Complaints Committee	No of complaints received by the Internal Complaints Committee	No of complaints Investigated by the Internal Complaints Committee	No of complaints in which substance was found by the Internal Complaints Committee	No of complaints in which substance was not found by the Internal Complaints Committee	No of officers/employees found guilty in connection with the complaints in column 4	Nature of action taken against the guilty
1	2	3	4	5	6	7
YES	0 (no complaints)	0 (no complaints)	0 (no complaints)	0 (no complaints)	0 (no complaints)	Not applicable

(in view of para number 5 of University circular, please mention the Outward Number and Date of the letter where by the Inquiry Report is/was submitted to the University.)

(Attach separate sheet, if required)

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Pune-412207

DETAILS OF WORKSHOPS AND AWARENESS PROGRAMMES AND ORIENTATION PROGRAMMES

1st January 2022 to 31st December 2022

Number of Workshops, Awareness Programmes and Orientation Programmes against sexual harassment conducted for the Employees and Students in the College			
Date of Programme	Nature of Programme	Name (s) of Speaker (s)/Guest (s)	Number of Staff /Student (s) attended the Programme
18.11.2022	Sexual harassment awareness program	Prof. Dr. Aarti Dandavate	55
30.11.2022	Prevention and awareness of sexual harassment at workplace	Prof. Vitthal Gaikwad	54
15.12.2022	Self defense karate session	Mr. Ranjeet Chauhan	56

Date: 10.01.2023

Seal & Signature of Dean/Principal

(Name.....)

Prof. Dr. N. GUNASEKARAN.

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SELF-DEFENSE KARATE SESSION

DATE-15/12/2022

Karate, a variant of martial arts, is an art that is a literal weapon to anyone who bears its knowledge. The students at Dhole Patil College of Physiotherapy are fortunate to get various opportunities for learning a myriad of skills that they can utilize in their life as they see fit. A Karate session is yet another example to this list, and the same was conducted by Mr. Ranjeet Chauhan and Mr. Sanket Yadhav, Karate Teachers for the students of the First-Year batch and took place on the Basketball Court.

The one and a half-hour long session saw students learning various techniques of self-defence that have been in correspondence with those of Karate. The methods taught to students consisted of two phases- the defence phase and the attack phase; the subject can save themselves with the help of these when executed in the right manner. The instructors initially displayed a live-demonstration of a technique, after which, the students were encouraged to practice individually as well as amongst each-other in pairs. Alternatives to all the techniques were imparted to students and the instructors always reminded them to act, and not just remain stationary. The instructors made sure that every student understood these methods accurately and encouraged them to clear their doubts. The instructors made the students

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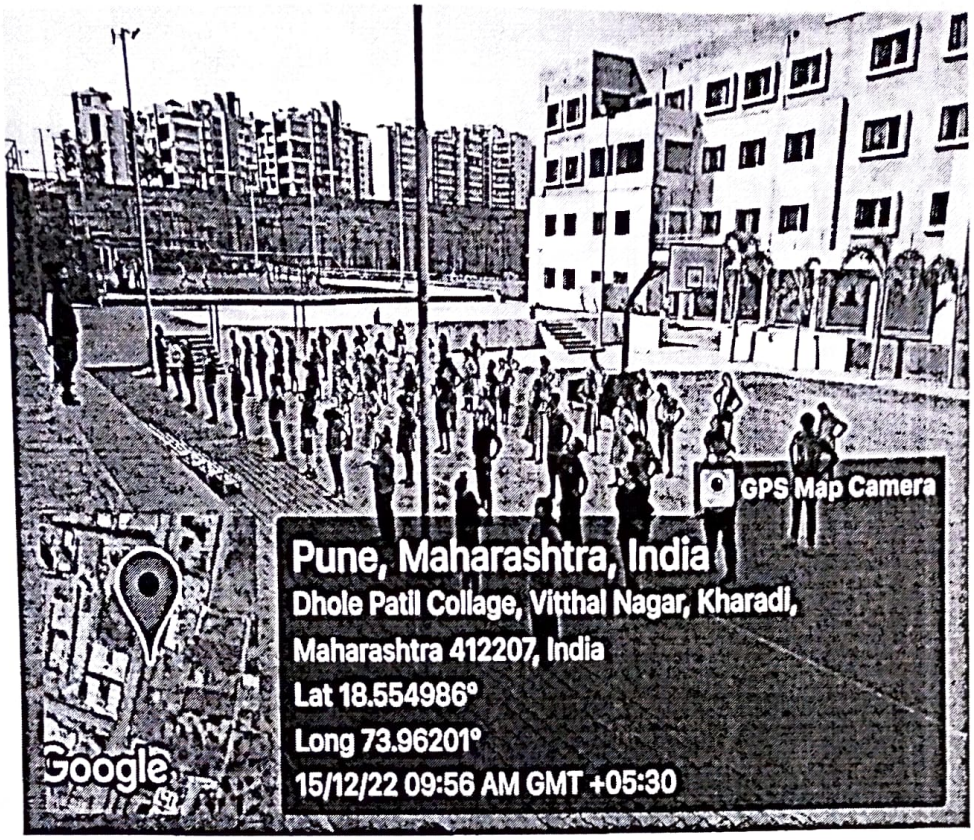
understand that the more these methods are practiced, the better prepared they are to face any precarious situation that may befall them.

The session was enjoyed by every beneficiary present and the instructors were impressed with how quickly the students grasped this knowledge. Gratitude was expressed by students to all their teachers and thus, they were bestowed with a very important skill that is a boon to their life.



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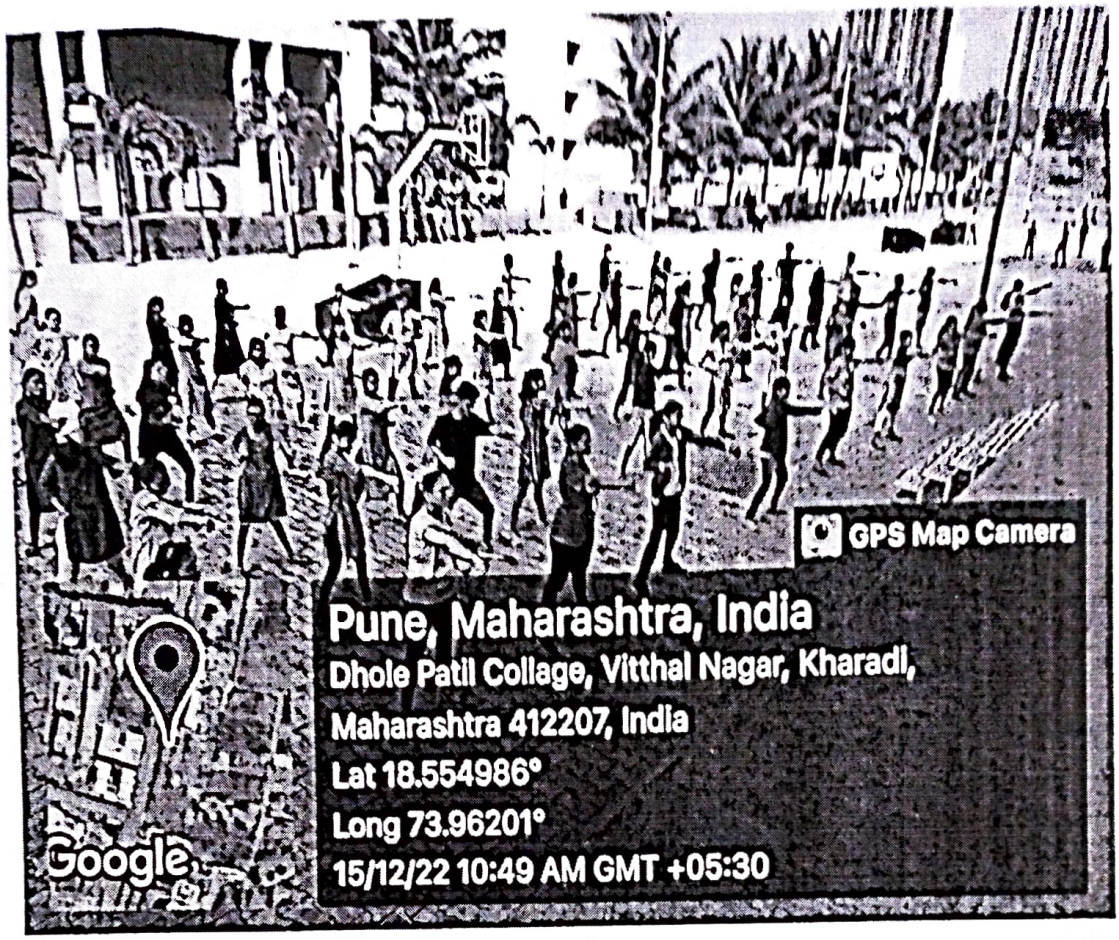




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